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DAVID D. WOOD, CAPTAIN  
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KENDEL B. SWICORD, CAPTAIN

COURAGE

KNOWLEDGE

INTEGRITY

June 6, 2019

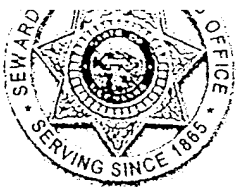
TO Brenda Urbanek:  
Director NLETC

RECEIVED  
JUN 17 2019  
BY: *Blu*

Mrs. Urbanek I am writing this letter to you in reference to Kendel B. Swicord. I have known Mr. Swicord for several years through his teaching with Desert Snow. While looking for a person to hire for his position he was highly recommended to me by several people. When I met with Mr. Swicord in person for an interview he was very candid with me about his termination with the Georgia State Patrol. I subsequently conducted a background investigation on Mr. Swicord. As you can see in his response to your recommendation the allegations placed against him which were in the papers in Georgia were proven to be untrue. I conducted a very extensive background check and went further than Google and his former department.

I spoke with both current and former supervisors with the Georgia State Patrol as well as many others who are current Law Enforcement officials. Mr. Swicord did not leave anything out when he discussed his termination from the Georgia State Patrol. After reviewing all the documents and speaking with numerous Federal and state Law Enforcement Officials, I came to the conclusion that Mr. Swicord got into the middle of a political situation and was made a target by his former supervisor who was then appointed to be the head of the Georgia State Patrol. I also discovered that Mr. Swicord has a current lawsuit against the Georgia State Patrol. The evidence and documentation along with witness's statements bear truth that many of the allegations against Mr. Swicord have been proven to be false.

Looking into Mr. Swicords background it was very apparent that from an early age he has dedicated his choices to be an exemplary Law Enforcement Officer. Since his employment with my agency Mr. Swicord has shown nothing but the upmost integrity and professionalism. I'm sure you have as I have witnessed in the past that the news media does not always print the evidence clearing an officer of allegations made against him or her. Mr. Swicord can explain very well how these events began with the current head of the Georgia State Patrol. His explanation was backed up by not only current and former State Patrol Officials but also with federal Law Enforcement Officials who confirmed Mr. Swicords statements to me were true and factual. I firmly believe that an Officer of Mr. Swicords caliber, with his number of years dedicated to his career along with so many commendations and the high ranking positions he had achieved would throw his career away in the manor he was accused of.



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MICHAEL G. VANCE, SHERIFF  
DAVID D. WOOD, CAPTAIN  
PAUL E. VYHLIDAL, CAPTAIN  
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If I had any thought of the possibility that Mr. Swicord had conducted himself in the manor he was accused of I would not have put my reputation and 31 year career on the line for him. After conducting this extensive background check I feel very sure that Mr. Swicord is a man of integrity and very honest at all times. I am asking you to speak with Mr. Swicord review the documentation he has along with the letters of reference and reconsider his appointment to the Nebraska Law Enforcement Training Academy. I feel that there are a few people that have took it upon themselves to ruin a good man's career, and in my opinion this would be a disservice not only to Mr. Swicord but to Law Enforcement as well.

Respectfully Submitted:

Sheriff Michael Vance  
Seward County Sheriff's Office;